



KATHRYN L. SHEEHAN, *President*
AMY T. LAFFERTY, *Vice President*
MICHAEL C. TRAVALI, *Secretary-Treasurer*

February 25, 2010

MEMORANDUM - No. 6

FLEX [SOLD] SCHEDULING

TO: Ewing, Shrewsbury Members, Stewards, Chiefs

The company recently advised the Union that it plans on offering unpaid/excused time off to Consultants in Ewing, Fairlawn and Shrewsbury beginning March 1, 2010.

As with any other "***sold time***", however, you will not accrue hours worked for the purposes of FMLA or the New Jersey FLA.

Please consider these facts before volunteering to participate in what the company is calling "***flex scheduling***".

In Unity,

KATHRYN L. SHEEHAN
President